



### **INFORMATION FOR APPLICANTS**

Thank you for your interest in the advertised position. The aim of the information below is to provide you with more information about our school and to help you understand our selection process.

#### **Casuarina Vision**

*Casuarina School's vision is to develop creative young people with a passion for life-long learning, an understanding of the unique contribution they can make to the world and a holistic sense of care for the environment and people.*

#### **Casuarina Mission**

*Working towards the above vision,*

Casuarina School is committed to nurture children in the spiritual, artistic and intellectual environment of Steiner Education.

We engage children through educating the head, heart and hands so that harmony in all three may be achieved as the foundation for balanced, responsible and free human beings.

We enable children to be innovative and guide them towards self-responsibility while being mindful of the rights of others.

#### **Underlying values**

In support of our mission, Casuarina's values are:

Creativity,  
Integrity,  
Resilience,  
Responsibility

#### **Remuneration**

Our school operates within the framework of the Independent Schools NSW Teachers (hybrid model) Multi-Enterprise Agreement. Pay and conditions of employment will be in accordance with this agreement.

#### **Teaching load 2022**

This is a casual position with a varying teaching load. Based on our camping program the total load amounts to approximately 25 days per year.



# Casuarina Steiner School

## Inspiring the Head, Reaching the Heart

### Duties:

- Work collaboratively with the class teacher who has overall responsibility for the camp.
- Assist in preparation of the risk assessments for the camp, using the school's Risk Assessment template.
- Responsibility for the maintenance and care for all outdoor equipment at school including pre and post camp equipment checks.
- Accompany the class teacher on camp
- Assist the class teacher with activities and supervision, leading outdoor activities within the scope of their training.

Our camps are outlined as follows:

Class one – Sleep over (at school or off site)

Class two – Home and surrounding (local national park or similar)

Class three – Farming (Farm camp at an organic/BD farm)

Class four – Local geography and history (Trial Bay and Timbertown or similar)

Class five – Local geography, PDHPE (Gibraltar Range National Park, Bush Craft – bush survival skills)

Class six – 'Adventure' (Canberra and the Snow – focus on history; Warrumbungles and Lightning Ridge – focus on geology and astronomy)

The duration of the camp is at the discretion of the class teacher. The following guidelines are recommendations based on Casuarina history.

Class one – 1 night

Class two – 2 nights

Class three - 3 -4 nights

Class four – 4 nights

Class five - 4 nights

Class six – 4 or more nights

### How to apply:

Your application should include:

1. A general expression of interest
2. Curriculum Vitae. Please include your Working With Children Check clearance, your teaching qualifications, a summary of your professional career outlining positions and related responsibilities held, your personal interests, your NESA accreditation status with a copy of the current NESA card.
3. A detailed statement addressing your suitability against the selection criteria below.
4. Names, relationship and contact details for at least three referees who can comment on your professional suitability to the advertised position. Please include a referee from your current or most recent employer.



# Casuarina Steiner School

## Inspiring the Head, Reaching the Heart

### Selection criteria:

- Demonstrated passion for and experience in outdoor education.
- Demonstrated passion for the teaching profession, children and teaching.
- An interest in Steiner education.
- Experience working with primary aged children.
- Demonstrated excellence in interpersonal skills with children, parents and colleagues.
- A demonstrated ability and commitment to working collaboratively and collegially with all staff and a willingness to contribute to all tasks required to run a camp.
- Excellent organisational skills
- Demonstrated safety management experience
- Accreditation with NESAs
- Current Working with Children Check

